

I am currently a senior partner at the Seattle law firm of Cairncross & Hempelmann, P.S. Since 1979, I have provided strategic and general business planning to a wide range of companies and their owners, as well as litigation and dispute resolution assistance, to clients in my business and litigation practice. From 1983 to 1987 I was a Chapter 7 Trustee in this District. Since 1983, I have focused much of my practice on providing commercial bankruptcy and creditors' rights advice to clients affected by potential or actual insolvency proceedings, including bankruptcy litigation. I work extensively with my law firm's tax, corporate finance, litigation and real estate attorneys, providing me exposure to a multitude of types of cases. Some of my awards and positions include:

- *Best Lawyers Award Recipient*
- Top Lawyer Award Recipient, Bankruptcy Practice, *Seattle Magazine*
- Top Lawyer Award Recipient, *Seattle Metropolitan Magazine*
- Super Lawyer Award Recipient, Bankruptcy Practice, *Washington Law & Politics Magazine*
- Top Business Lawyer Award Recipient, *Seattle Business Monthly Magazine*
- Honorary Hall of Fame Award Recipient, Turnaround Management Association
- Martindale-Hubbell peer review rated AV Preeminent 5.0 out of 5
- Member, King County Bar Association
- Executive Committee Member and Chair Elect, Washington State Bar Association Creditor/Debtor Section
- Member, Board of Trustees of the King County Bar Foundation
- Member, Turnaround Management Association, 1996-present
- Member, American Bankruptcy Institute
- Past Director, Officer, President and Chairman of the Turnaround Management Association, 1998-2006
- Member, Restructuring and Distressed Investing Hall of Fame
- Frequent author and speaker on commercial bankruptcy topics

I have participated in many mediations, arbitrations and trials during my 32 years of practice. I have worked in the courts of all of the Northwest States and British Columbia. I believe many people view me as a creative problem solver. I am very comfortable working with challenging situations or difficult inter-personal situations. For example, during the last four years, my practice has also involved assisting family law attorneys with resolving the financial issues in high wealth marriage dissolution cases.

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In the bankruptcy courts, I have acted as counsel for many debtors, secured and unsecured creditors, creditors' committees, asset buyers and other interested parties. I have also served as a court appointed Examiner for Judge Dunn in Oregon.

I am quite familiar with our local judiciary and how they might rule in most situations. With assistance from counsel providing thorough facts and briefing, I believe I would offer a sound and fair mediation experience for litigants, bringing to them a commitment to try to efficiently resolve their issues.

Examples of recent and ongoing work include:

- Assisted major national transportation firm with complex issues associated with insolvency of related party including valuation and claims resolution
- Represented senior secured lender with debt realization needs on significant urban condominium tower project
- Represented 75% equity owner of regional grocer as to all issues arising within grocer's Chapter 11
- Assisted multi-family property management enterprise with total restructuring of over \$200,000,000 of secured debt on 73 apartment buildings
- Assisted regional investment advisory firm with services associated with involuntary bankruptcies of several related investment funds